

Whistle-Blowing

The Public Interest Disclosure Act 1998 and the US Sarbanes-Oxley Act 2002 are designed to provide employees, and other persons such as agency temps, with a procedure to disclose genuine concerns, which seem to involve unlawful conduct or financial malpractice, and to protect them from victimisation when making disclosures. This is why such disclosures are known as 'protected disclosures'. The disclosure of wrongdoings within an organisation is commonly known as 'whistle-blowing'

- We recognise that children cannot be expected to raise concerns in an environment where staff fail to do so.
- All staff should be aware of their duty to raise concerns about the attitude or actions of colleagues and appropriate advice will be sought from the Safeguarding Team where necessary.